

The Ten Years' Time Grant Givers' Programme

Participant Feedback



“ It's helped me a lot to not get bogged down in the day-to-day and think more about what being a better funder looks like, and how to actually do it. ”

- Course Participant, Winter 2019/20

“ It was very hard for me to pick favourite sessions as I found them all very useful and interesting in different ways. The mix of topics, content and speakers worked really well... Thank you - and Claire - very much for a fantastic experience which I hope will continue. Great cohort and programme. 😊 ”

- Course Participant, Winter 2019/20

“ The programme has really helped me to step back from the day job and reflect on what good grant-making practice really looks like. It is very refreshing to have the chance to hear different perspectives from expert speakers, and to debate the issues with a group of peers from other organisations. ”

- Course Participant, Winter 2019/20



What It Is...



There are relatively few opportunities for people working in grant giving to take a step back from their day jobs and spend time amongst peers thinking through new approaches, trends and challenges for grant givers.

The Programme is designed for people working in or sitting on the boards of trusts and foundations who have less than five years experience of grant-making (or for those with more experience but an appetite to challenge their current thinking).

The idea of the programme is to help participants step away from the every day work of analysing applications or managing grantee relationships and think about the best ways in which philanthropy can be used to advance social change.

The programme takes place over ten sessions, lasting a total of 16 hours over 4 months. It is run in cohorts of 8 - 12 participants with seven speaker sessions, two action learning sets and one half-day workshop. The programme is designed to not invade too much on personal or professional time.

The next cohort launches in January 2021 and will take place online via zoom. The following programme will begin in March 2021 and will take place in-person providing that COVID restrictions have eased. The first 10 programmes have sold out in advance of starting so if either of these programmes interest you, do get in touch if you would like to take part.

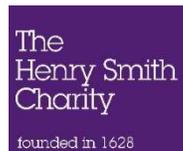


Track Record



100% of participants would recommend the programme
100% wanted to continue engaging after the programme
90% attendance per session

Participants have attended from the following organisations:



CHARITY & EDUCATION



The Programme



Using philanthropic capital to create social change is hard work that, when done well, can lead to fantastic social change. There are, however, few professional development opportunities or leadership programmes for staff in the space.

Ten Years' Time launched the Grant Givers Programme to offer a chance to challenge conventional grant-giving and to understand how social change happens. We hope to give insight on what philanthropy's role can be and to highlight the best practice of the country's top grant-givers whether they be foundations or private individuals.

The purpose will not be to critique individual foundations or for participants to reflect publicly on their own portfolios and approaches, but to create robust and exciting debate.

Ten Years' Time will run a cohort based programme, inviting 8-12 individuals to join 10 sessions over a 4 month period.

The next online programme is starting in January 2021 and will take place online via zoom. The following programme begin in March 2021 and will take place in-person. We are taking bookings for these programmes on a first come, first served basis.

The programme will cost £1000+VAT for family foundations and larger foundations. It will cost £850+VAT for smaller foundations.

To enquire about joining, please email angela@tenyearstime.com

Angela Newton, Lead-Facilitator:

Angela is a co-facilitator of the programme and has over twenty years experience of developing and facilitating group educational experiences. Angela runs training sessions and workshops with community members and professionals from all kinds of backgrounds and loves to create safe spaces for people to have conversations that can be difficult and challenging. She has a passion for learning and personal development both for herself and others. Angela is Managing Director at Ten Years' Time, Founder of Lived Experience Matters and Chair of the National Survivor User Network.

Participants should leave with



- A better understanding of how money can be used to support social change
- A support network of fellow professionals
- New skills and ideas to bring to their roles
- Thoughts on how to overcome challenges in their grant giving
- Exposure to new ideas on foundation management and grant giving strategies

“ This program is the best I've participated in, it brings together theory and practice so brilliantly and gets you exposed to the hot topics in philanthropy. This program has encouraged me to continue promoting change in the sector. I wholeheartedly recommend it! ”

- *Course Participant, Winter 2019/2020*

“ The Grant Givers Programme has encouraged me to think outside of the box and apply a different perspective to grant-making. The thematic sessions have challenged my thinking and inspired me to apply new ways of working in my day-to-day role. ”

- *Course Participant, Winter 2019/2020*



Winter 2019/2020 Schedule

(Provided As A Guide)



Session 1 - Lived Experience and Community Voice in Grant-Making with Darren Murinas

Darren is a trustee of grant-giving foundation, Lankelly Chase, and the CEO of Stoke Expert Citizens. He has lived experience of severe and multiple disadvantages, having spent time in prison, and suffered from addiction. He's a powerful advocate of community voice in the grant-giving process, and has blogged about his experiences for The Guardian and The Big Lottery Fund. He has written particularly passionately about the dangers of externally imposed labels, so I'll use his words to sum him up: Darren Murinas is an 'expert citizen, public speaker, blogger, filmmaker, storyteller, and agent of systems change'.

Session 2 - Influencing Corporates with Kene Umeasiegbu

Kene is Head of Environment at Tesco and sits on the trustee board of the One Foundation. At Tesco, Kene has been at the forefront of the company's ambitious carbon reduction policy: in the past ten years Tesco has reduced its carbon emissions by over 40% and committed to running its entire business on green energy by 2030. Kene has a rich history working in Brazil, Nigeria, Estonia, Holland and the UK. Before Tesco's he had a senior role at Cadbury's - again working on sustainable supply chain issues. During the programme, he will be talking about the challenges and failures he has seen in CSR as well as some of the highlights.

Session 3 - Action Learning Set 1

Participants will come together to reflect on their learning so far and share their reflections and how it is being used, or can be used, within their roles. Participants will also be encouraged to share additional resources that they have found useful.



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Session 4 - The Flawed Market of Impact Measurement with Tris Lumley

Tris is the Director of Innovation and Development at New Philanthropy Capital where he leads on the development of new strategies, partnerships and initiatives to help transform the social sector. For the past few years, he's been at the forefront of developing new frameworks that put impact at the heart of the social sector, including shared measurement, open data and systems thinking. He's passionately articulated his views on social impact for Alliance magazine and the Stanford Social Innovation Review, with his latest articles concentrating on digital and user-centred design.

Session 5 - Community Insight Session with School 21, hosted by Kathryn Eastwood

School 21 is a state-funded, non-selective free school in Stratford for pupils aged 4 - 18. Over the course of the session we will be hearing from pupils, participating in roundtable discussion with students as well as hearing from teaching, coaching and safeguarding leads about the opportunities and challenges of working at School 21. The session is intended to give you an insight into the reality of life in a school, and should help you gain a broader understanding of some of the issues facing children and young people today.

Session 6 - Power, Privilege and Systems of Prejudice with Ruth Ibegbuna and Rebecca Bunce

Ruth was the founding CEO of RECLAIM, an organisation working to tackle the UK's low rates of social mobility by building a new strand of working-class youth leadership. She has recently launched radical cultural exchange programme called Roots. Becca is a human rights advocate, working to ensure marginalised people have access to decision-making and political processes. Until September 2019, Becca co-directed the award-winning, law-creating IC Change campaign, which calls on the UK government to ratify the Istanbul Convention on Violence Against Women.



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Session 7 - Action Learning Set 2

Participants will come together to reflect on their learning so far and share their reflections and how it is being used, or can be used, within their roles. Participants will also be encouraged to share additional resources that they have found useful.

Session 8 - Social Investment with Danyal Sattar

Danyal is the Head of Social Investment at Joseph Rowntree Foundation. There he manages the social investment fund which focuses on achieving solutions to poverty and inequality in the UK. Prior to this he has worked as the Social Investment Manager at Esmee Fairbairn and the Development Director at Big Society Capital. He'll be talking about why we need to broaden our definition of what social investment means.

Session 9 - Funding in Complex Systems With Toby Lowe

Toby Lowe is a Senior Research Associate at Newcastle University. Toby has worked in the fields of regeneration, social inclusion and the arts, in both policy and delivery roles. Most recently, he was Chief Executive of Helix Arts, an organisation which promotes equality of opportunity to make art. His current research interest is in public and social sector performance management. It focuses on helping those engaging in social change to be more effective at what they do. He is currently working on: Funding in Complex Ecologies and Place-Based System Change.

Session 10 - Problem Solving Workshop

This will be a facilitated session where the group work through case study-based dilemmas as a team. It will allow participants to use the ideas and concepts they've been exposed to on the programme in a more practical way, as well as giving them space to reflect on how they will implement what they've learned in the future.



Come Join Us



To enquire about whether the programme might work for you, contact Angela Newton at angela@tenyearstime.com

If you would like an intro to a previous cohort member, just let us know.

It's a lot of fun and designed for people who want to stretch themselves and the sector to do more than we are currently doing. We're looking for participants with humility who are happy to challenge the status quo of how things are done already, that's really all we ask.

The programme will cost £1000+VAT for family foundations and larger foundations. It will cost £850+VAT for smaller foundations.

We are not running the programme to make money, if we have 8 - 12 fantastic participants none of whom have employers willing to pay, then we will cover all costs. If we have any surplus from the programme, it will go towards charitable donations, philanthropy research, sector campaigns or future cohorts.

Contact Angela Newton: angela@tenyearstime.com or 020 8004 6426 for more info.





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